

Number: 276/2011

Date: 22<sup>nd</sup> September, 2011

Distribution: All Sub Branch Exec & Comm. & All Non Sub Branch Reps All Sections

Contact: Your Organiser

## HSUeast-Special Union Council Meeting 22<sup>nd</sup> September, 2011

Dear Member,

Members are informed that Union Council met today 22<sup>nd</sup> September 2011 and passed the attached resolution unanimously.

## Resolution:

"That the contents of this newsletter (HSUeast Union Council Resolution) and (Statement from the General Secretary) should be circulated for the information of all members of your sub branch/workplace."

Yours faithfully

Michael Williamson Jer HSU east General Secretary

Attach.

## **Motion** - HSUeast

Union Council notes that the General Secretary has been subjected to allegations in the media and which have now been referred to the NSW Police. Union Council also notes that the General Secretary has denied these allegations.

Union Council determines that the assistance of appropriate independent experts, be sought by the Union to ensure that the members' interests are protected by investigating these matters properly and transparently.

As a result, Union Council resolves to request that the President of the Bar Association of New South Wales select an Independent Panel of Experts to review and investigate the following matters:

- The adequacy of governance arrangements and business practices of the HSUeast including those associated with tenders, recruitment and expenditure.
- Existing contractual arrangements with suppliers of goods and services to the HSUeast to determine if these arrangements are market competitive.
- Access to financial and business related information for HSUeast members to ensure the appropriate level of transparency and scrutiny.
- The policies and procedures and the potential for conflicts of interest for HSUeast
  Officers or staff holding Directorships on Boards or shares/ownership in external
  companies particularly in companies which are also suppliers of goods and services
  to the HSUeast.
- Policies around the use of HSUeast corporate credit cards.
- Other matters as determined appropriate by the Independent Panel.

("Governance Review")

The Independent Panel shall consist of not less than 3 persons. At least one shall be a chartered accountant with no less than 10 years experience. At least one shall be a legal practitioner with experience of industrial organisations and with not less than 10 years experience and one shall have experience in matters relating to the governance of organisations.

The reasonable remuneration of the Independent Panel members shall be met by the Union and the Independent Panel shall report to Union Council.

Noting that a police investigation is underway in relation to matters potentially relevant to the Governance Review, Union Council also notes that the work of the Independent Panel should be conducted at all times so as not to prejudice the Police Investigation.

In the interests of the members, the Union and having regard to the establishment of the Independent Panel, the General Secretary has decided to step aside from his duties and take a leave of absence. Council notes the decision of the General Secretary and approves his request for a leave of absence and notes also that the General Secretary will utilise his own leave entitlements whilst absent from his position.

As a result, the Deputy General Secretary - Peter Mylan - is appointed to act as General Secretary.

Divisional Secretary Gerard Hayes is directed to liaise with Union members and the media in his continued capacity as a member of the Representative Body.