

3 APRIL 2012

From: Michael Williamson

Sent: Tuesday, 3 April 2012 9:48 PM

Subject: Fair Work Australia Report released today into the National Office

Hi all,

Just a short message to you all re the announcement by Fair Work Australia (FWA) today, that they have referred the enquiry into the National Office off to the Director of Public Prosecutions(DPP) to ascertain if there has been any criminal activity that may have occurred. FWA have advised that 181 alleged breaches may have occurred in the National Office, of which 105 appear they think to be Civil matters rather than criminal matters.. The reason FWA have referred this matter onto the DPP is that they are unsure if there has been any Criminal or Civil activity, and their role(DPP) is to ascertain if there is a case to answer.

For your information FWA enquired of me (4 issues) in late December last year of matters(Admin in nature), relating to the National Office , as they did of Kathy(don't know the issues) , The National Office (don't know the issues) , Craig (don't know the issues) and the National Unions accountant (don't know the issues).

I today discussed this matter again with my Lawyers who advised that the matters i was requested to respond to were not Criminal Issues as referred to by FWA they , do not relate to me but others, and I think it is important that you be become aware of this, as Members may well be asking is " Michael being charged with Criminal Offences" the simple answer is no, this advice being confirmed by his Lawyers, they relate to other people not Michael.

So for you all, if members seek advice from you re this matter, the answer is , Michael is not part of any criminal matters referred to by FWA, it relates to others. It is important to remember from reading of the last HSUEast Executive Committee Minutes that it was resolved that a Forensic Auditor be appointed to investigate what appears to be Financial Irregularities into the former Vic No 3 Branch that Kathy was the Secretary of before we merged and created HSUEast. Peter advises me that this review will commence shortly.

To all who have phoned/emailed me today offering their support I say a big thank you, but you can rest easy knowing that the Criminal allegations do not relate to me, and in fact it is highly probable that the Civil allegations also do not apply to me, again based on Legal advice.

Talk again soon but I felt it was important that I contacted you ASAP re this matter so you can get the message around thru your networks (sub branch committee and sub branch meetings, and any other networks you have)

Look forward to returning to work and catching up with you all again.

Please under no circumstance forward this email on otherwise I will be exercising the Gulargambone option. Believe it or not I was in a cab the other day, and guess what he came from Gulargambone , so now I have some Intel on the place , Look out. Satya can you please call me tomorrow.

Julie and Michael.

----- End of Forwarded Message

A MONTH LATER - 5 MAY 2012

From: "Adam Hall" <adam.hall@hsueast.com>

Date: 5 May 2012 2:55:17 PM AEST

To: "Bev Turello" <bev.turello@hsueast.com>, "Bob Hull" <bob.hull@hsueast.com>, "Christine Gilkinson" <christine.gilkinson@hsueast.com>, "Gerard Hayes" <gerard.hayes@hsueast.com>, "Graham Conroy" <graham.conroy@hsueast.com>, "Jodie Cowdrey" <jodie.cowdrey@hsueast.com>, "John Santangelo" <john.santangelo@hsueast.com>, "Ken McIntosh" <ken.mcintosh@hsueast.com>, "Kerrie Seymour" <kerrie.seymour@hsueast.com>, "Kim Hazelwood" <kim.hazelwood@hsueast.com>, "Kim Muller" <kim.muller@hsueast.com>, "Lachlan Gilchrist" <lachlan.gilchrist@hsueast.com>, "Mike O'Donnell" <mike.odonnell@hsueast.com>, "Monique Irvine" <monique.irvine@hsueast.com>, "Peter Mylan" <peter.mylan@hsueast.com>, "Rod Feltham" <rod.feltham@hsueast.com>, "Tim Thorburn" <tim.thorburn@hsueast.com>, "Zelda Giblett" <zelda.giblett@hsueast.com>
Subject: extraordinary officers meeting being organised

I wanted to ensure that those elected Officers who left early or were absent yesterday were aware of discussions held around the current situation with the General Secretary.

It was my view that following discussions yesterday that the clear majority of those Officers in attendance have arrived at the decision that Michael Williamson cannot return to the role of General Secretary. I was going to propose a formal resolution to that effect but quite rightly, this was deferred due to a number of Officers not in attendance. It was agreed by all Officers at this meeting that another meeting occur urgently to discuss this issue, timeframe of 1 week to 2 weeks max, given the Administrator could be installed by the State Government even within that time.

We also discussed the appropriateness of Michael being removed asap as a signature authorised to withdraw funds from the elected officers fund and it was my view that Officers in attendance during this discussion were in agreement with the view he be removed

So as a matter of courtesy to the team I am informing you all of my intent to formally move the following resolution at this extraordinary meeting to be held hopefully next week or early the week after;

“ This meeting of Elected Officers of the NSW branch of the HSU east resolve that Michael Williamson is to be removed from the Office of General Secretary of the HSU east”

Peter and Bob are going to advise us of the date for this meeting to occur

Regards

<image004.jpg>

Adam Hall
Lead Organiser
Health Services Union East
Level 2, 109 Pitt Street
Sydney NSW 2000
ph:1300 478 679 fax:1300 329 478
mob: 0407013752
email: adam.hall@hsueast.com

P Please consider the environment before printing this email

From: Michael Williamson
Sent: Saturday, 5 May 2012 4:17 PM
To: Adam Hall
Subject: Fwd: extraordinary officers meeting being organised

You gutless person you didn't even have the balls to include me in the email. You had no problems me getting you elected unopposed for the past 3 elections and when it gets hot you can't handle it. If you worked as hard as you complained you may be a good Organiser. You are a weak person Adam you didn't even have the balls to do it yesterday you had to do it by email. You coward.

Sent from my iPhone

From: Peter Mylan
Sent: Saturday, 5 May 2012 4:32 PM
To: Adam Hall
Cc: Bev Turello; Bob Hull; Christine Gilkinson; Gerard Hayes; Graham Conroy; Jodie Cowdrey; John

Santangelo; Ken McIntosh; Kerrie Seymour; Kim Hazelwood; Kim Muller; Lachlan Gilchrist; Mike O'Donnell; Monique Irvine; Peter Mylan; Rod Feltham; Tim Thorburn; Zelda Giblett
Subject: Re: extraordinary officers meeting being organised

Adam,

You are a devious person, Adam you must have been in a different meeting than the one I was, there was no such call made and certainly no such position taken of those Officers who were in attendance!

I recall the view taken we are as one!

And when did we start e-mailing officers meetings around?

Peter Mylan
Michael Williamson Team.

Sent from my iPhone

On 05/05/2012, at 4:56 PM, "Rod Feltham" <rod.feltham@hsueast.com> wrote:

Adam I take exception to your action and presumption of what the officers meeting did or didn't discuss and who has authorized you to email discussion of the officers .

It may surprise you that only council has the ability to remove the General Secretary from office or that they are voted out of office by members at a general election of elected positions.

I don't support your actions and am disappointed in what appears to be a self serving staged act on your part after indicating that you want to be a team player. Or is something that will be in the papers for us to read tomorrow.

Sent from my iPhone

From: Peter Mylan <peter.mylan@hsueast.com>
Subject: **Re: extraordinary officers meeting being organised**
Date: 5 May 2012 5:02:59 PM AEST
To: Rod Feltham <rod.feltham@hsueast.com>
Cc: Adam Hall <adam.hall@hsueast.com>, Bev Turello <bev.turello@hsueast.com>, Bob Hull <bob.hull@hsueast.com>, Christine Gilkinson <christine.gilkinson@hsueast.com>, Gerard Hayes <gerard.hayes@hsueast.com>, Graham Conroy <graham.conroy@hsueast.com>, Jodie Cowdrey <jodie.cowdrey@hsueast.com>and 11 more...

Thanks Rod,
I agree totally, and thanks for your clarity around the term of office.
Peter.

Sent from my iPhone

From: Ken McIntosh <ken.mcintosh@hsueast.com>
Subject: Re: extraordinary officers meeting being organised
Date: 5 May 2012 5:33:39 PM AEST
To: Peter Mylan <peter.mylan@hsueast.com>
Cc: Rod Feltham <rod.feltham@hsueast.com>, Adam Hall <adam.hall@hsueast.com>, Bev Turello <bev.turello@hsueast.com>, Bob Hull <bob.hull@hsueast.com>, Christine Gilkinson <christine.gilkinson@hsueast.com>, Gerard Hayes <gerard.hayes@hsueast.com>, Graham Conroy <graham.conroy@hsueast.com>and 11 more...

Peter,

I normally do not respond to E-mails of this nature, but when I see potential damage, I need to reply.

I thought that at an earlier meeting held on Friday morning that agreement was reached that we would not continue to ask the question of who is in the boat & who is out, as occurred last Sunday evening as we all agreed that we were part of the team.

Whilst I may have left before the meeting finished on Friday afternoon, I can not believe the below actions of Adam Hall & his position is certainly not what has been relayed to me by no less than 3 team members who were present at the meeting till the end.

Whilst prior to Mike O'Donnell & myself leaving the meeting, I did report of the difficulties in responding to members, hostility of one S/B I encountered during the week & reemphasized a comment I made earlier in the meeting of E-mailing newsletters to all members we have addresses for & not just S/B officials. This can not be construed as it appears to have been by Adam Hall.

I will finish my rant with this:

Do We Need To Continue To Ask "WHO IS IN THE BOAT"

Ken McIntosh
Acting Team Leader
HSU east
Ph: 1300478679
Mob: 0419438687
Fax: 1300329478
Email: ken.mcintosh@hsueast.com

On 05/05/2012, at 5:53 PM, "Adam Hall" <adam.hall@hsueast.com> wrote:

I have the strength to stand up on behalf of my members Michael, 7 branch's carried resolutions during the week of the 23rd April 2012 for yourself and the Executive to be removed and for an election. Members clearly want you and Kathy to go

I have raised my concerns via the leads teleconference just prior to the statewide delegates meeting of the 9 march 2012 and were concerned with your comments, I called Peter after the Herald report about you not co-operating with Temby and told him fully my views, spoken to

Bob many times and most Officers 1 on 1 about my concerns and views, raised my views and concerns at the meeting on the 4 april 2012, expressed views at the officers meeting on Sunday 29th April 2012 and again yesterday

I said yesterday I am happy to and propose to move a resolution but didnt have time to state the resolution and said that Harry was rolled (by you) for alot less. I then agreed with the comments we should wait for the rest of the Officers. I also said I will not stand on a team/ticket that is Michael Williamson based or associated so at least you and everyone else knows where you stand with me

I have said what I think is right and based on members feedback and resolutions and haven't hidden behind any emails etc.

I note your opinion but clearly we disagree

<image003.jpg>

Adam Hallj
Lead Organiser
Health Services Union East
Level 2, 109 Pitt Street
Sydney NSW 2000
ph:1300 478 679 fax:1300 329 478
mob: 0407013752
email: adam.hall@hsueast.com

P Please consider the environment before printing this email

From: Michael Williamson <michael.williamson@hsueast.com>
Subject: **Re: extraordinary officers meeting being organised**
Date: 5 May 2012 6:09:49 PM AEST
To: Adam Hall <adam.hall@hsueast.com>
Cc: Rod Feltham <rod.feltham@hsueast.com>, Bev Turello <bev.turello@hsueast.com>, Bob Hull <bob.hull@hsueast.com>, Christine Gilkinson <christine.gilkinson@hsueast.com>, Gerard Hayes <gerard.hayes@hsueast.com>, Graham Conroy <graham.conroy@hsueast.com>and 12 more...

Thanks I look forward to the meeting. By the way there not your members pal. They are members of the union. I didn't know you owned them. I didn't see in your proposed resolution that Kathy should also go this obviously was an oversight. . I know now where you sit. So there is no need to come to anymore meetings of the Williamson ticket. You can now start creating your own. Michael

Sent from my iPhone