

Carol Glen

06/12/2011

To: Justice GM Giudice
President of Fair Work Australia
Fair Work Australia
GPO Box 1994
Melbourne
3001

Dear Sir,

I write to express my concern regarding the conduct of Vice President Michael Lawler.

I, until Thursday 1st December 2011 held position of Divisional Secretary at Health Services Union East. Due to personal reasons I made the very difficult decision to resign from my position effective immediately.

On Friday 2nd December 2011 at 7.22am I contacted colleagues Kathy Jackson, Executive President (Partner of Michael Lawler) and Marco Bolano, Deputy General Secretary to inform them of my decision to leave the union.

Expecting a call from either of them I answered a call from Kathy Jackson's phone on Friday morning at 8.17am. To my surprise it was not Kathy calling but Michael Lawler, Vice President of Fair Work Australia.

Michael sounded angry and proceeded to tell me that "Kathy is in the shower, I have just read your message regarding your wish to resign, you can't do this, let me tell you why, this will put Kathy back in hospital and give Michael Williamson the option of putting Stuart Miller in your position. Think about this, you can f**k off and take sick leave if you don't want to do the work and still be paid but you can't resign, just go off on sick leave but don't do this. Have a think about what you're doing."

I was really taken back by the manner in which Michael was speaking to me. I have met Michael Lawler previously at functions and always found him to be professional and polite. I felt I had no chance to respond to Michael as I felt upset with the manner in which Michael spoke to me. I felt bullied and upset after the phone call. My partner Allan Muir was present and witnessed my reaction to the call.

I do not wish to be contacted by Michael Lawler for any reason, he has no right to contact me and try to influence me about my decision to leave my job. It was a hard enough decision for me to make without being harassed by an individual who has nothing to do with the running of the union.

I hope you are able to assist in this matter.

Kind Regards

Carol Glen